



Lead the Adventure — Become a Department Director at Camp Old Indian 2026

Location: Camp Old Indian, Blue Ridge Mountains, near Travelers Rest, South Carolina

Season: May 31 – July 12, 2026 (includes paid training and certification week)

Openings:

- **Ecology Director**
- **STEM Director**
- **Ranges & Target Sports Director**



About Camp Old Indian

For nearly a century, **Camp Old Indian** has stood as one of the premier Scouting America camps in the Southeast — a place where adventure meets leadership and where every week changes lives.

Nestled in the foothills of the Blue Ridge Mountains, Camp Old Indian is operated by **Scouting America's Blue Ridge Council**, serving youth from across southeast. Each summer, hundreds of Scouts come here to explore, learn, and grow — guided by an exceptional staff that brings the magic to life.



Your Role

As a **Department Director**, you'll lead one of our key program areas — Ecology, STEM, or Ranges — and help shape the quality and safety of our camp experience.

You will:

- **Ensure a top-quality program** by leading daily instruction and maintaining safety and compliance standards.
- **Manage your department**, including supervising and mentoring staff instructors and Counselors-in-Training.
- **Teach and mentor**, leading a select number of merit badge classes and specialized workshops.
- **Run camp-wide activities**, evening programs, and inter-department events.
- **Serve as a leader, role model, and mentor** to youth and staff alike.



Qualifications

- **Minimum Age:** 21 years old by May 31, 2026
- **Experience:** Prior program or teaching experience preferred; Scouting background a plus but not required
- **Training:** All required certifications provided (e.g., NRA, BSA Range Safety Officer, or environmental education credentials depending on area)

- **Leadership:** Strong communication, organization, and mentoring skills
- **Commitment:** Available for training and full camp season (May 31–July 12)

Compensation & Benefits

- **Competitive salary** based on experience and certifications
- **Meals and housing provided** during the entire camp season
- **Paid training week** for certifications and orientation
- **Resume-worthy experience** in leadership, team management, and outdoor education
- **Unforgettable summer in the Blue Ridge Mountains** surrounded by purpose, community, and adventure
- **Networking and mentorship** with educators, outdoor professionals, and Scouting America leadership

Why Work at Camp Old Indian?

Because **leadership here means something.**

You'll be part of a team that changes lives every day — teaching real-world skills, modeling character and confidence, and inspiring the next generation of leaders. You'll leave with lifelong friendships, professional certifications, and experiences that set you apart.

Application Information

Submit your **application, résumé, and references** to:

Charlie.Caldwell@scouting.org

Application: bit.ly/COI26Staff

Interviews begin **December 13, 2025**, in Greenville, SC.

Applications reviewed on a rolling basis until positions are filled.