

**Here is a version** written in professional recruitment style for job boards (e.g. Indeed, Handshake, ZipRecruiter, college career boards). It's designed to attract **high-quality applicants age 15+** ( or is it 14+????) by highlighting both the *benefits* and *meaning* of working at camp.

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## **Join the Adventure — Work at Camp Old Indian This Summer!**

**Location:** Camp Old Indian, Blue Ridge Mountains, near Travelers Rest, SC

**Season:** May 31 – July 12, 2026 (includes one paid training week)

**Positions:** Merit Badge Instructors, Lifeguards, Target and Archery Range Instructors, and Activity Staff

### **About Camp Old Indian**

**Camp Old Indian** will celebrate its 100<sup>th</sup> year in 2026 as a cornerstone of Scouting adventure in the Southeast — a place where youth discover their potential, build lifelong friendships, and experience the outdoors like nowhere else. It is a **premier summer camp** known for its breathtaking mountain setting, professional program areas, and a staff team that leads with heart, skill, and spirit.

### **Why Join Our Staff?**

Working at Camp Old Indian isn't just a summer job — it's an *experience that changes lives*, including your own. You'll gain:

- **Leadership and Teaching Experience:** Lead Scouts through hands-on workshops, teach merit badges, and guide youth in personal growth and skill mastery.
- **Adventure and Challenge:** Work and play in the great outdoors — on zip lines, climbing and rappelling tower, lakes, and trails.
- **Teamwork and Friendship:** Join a tight-knit, high-energy team that becomes like family.
- **Paid Training and Certifications:** Earn valuable credentials (lifeguard, first aid/CPR, shooting sports, and more).
- **Resume-Ready Skills:** Employers and colleges value the initiative, responsibility, and communication skills learned at camp.
- **Competitive Pay:** Compensation based on age, role, and experience — plus housing and meals provided.

### **What You'll Do**

Depending on your role, you'll:

- Teach or assist with **merit badge instruction** in your area of expertise.
- Lead and participate in **camp-wide games, special events, and evening campfire programs.**
- Help manage **aerial adventure elements** such as zip lines and climbing towers.
- Mentor Scouts, model leadership, and help deliver the **best week of their summer.**

## Positions Available

- **Aquatics (Lifeguards, Instructors)**
- **Ecology / Nature Studies**
- **Handicraft / Creative Arts**
- **High Adventure (Climbing, Zip Line, Rappelling)**
- **Pathfinder (First-Year Camper Program)**
- **Range and Target Sports (Rifle, Archery, Shotgun)**
- **Scoutcraft / Outdoor Skills**
- **Trade Skills (Woodworking, Welding, etc.)**

Minimum Age: 15+ (Some leadership roles require 18+) ??????

## Interviews & Application Info

**Staff Interviews:** December 13, 2025, from 9:00 a.m. – 2:00 p.m.

**Location:** 1 Park Plaza, Greenville, SC 29607

Submit your **application, résumé, and references** to:

 [Charlie.Caldwell@scouting.org](mailto:Charlie.Caldwell@scouting.org)

**Staff Application:** [bit.ly/COI26Staff](https://bit.ly/COI26Staff)

## Your Best Summer Ever Starts Here.

If you're ready to make an impact, grow as a leader, and have a summer full of purpose and adventure — join the staff at **Camp Old Indian**. You'll never forget it... and neither will the Scouts you inspire.