

BLUE RIDGE COUNCIL OF SCOUTING AMERICA

NOTICE OF ANNUAL MEETING

October 13, 2026

TO: Charter Organization Representatives and Members At Large (Executive Board Members and Other Duly Elected Members)

The Blue Ridge Council Annual Meeting will be Thursday, December 3, 2025, at 5:30 p.m. at the Blue Ridge Council Service Center, 1 Park Plaza, Greenville, SC, 29607. The stated purposes of the meeting are to 1) to elect members at large, associates, and honorary members of the local council, local council representatives to the National Council, and regular members of the Executive Board, and 2) approve the Restated Articles of Incorporation and By Laws to conform to the revised templates as required by Scouting America.

Given the nature of the meeting, in person attendance is required to vote with no remote attendance, and in accordance with our By-Laws voting by proxy is not permitted. To be eligible to vote, you must be currently registered as of the meeting date, including completed application form, paid annual membership fee, and completion of Safeguarding Youth/Youth Protection Training, and the instructions are attached as Exhibit 2. If you are not sure of your status or need help with any of these requirements, please contact Charlean Mullikin in the Council office at charlean.mullikin@scouting.org or 864-233-8363.

In accordance with our current By Laws, on August 18, 2026, the Executive Board approved the members of the Nominating Committee who are listed in Exhibit 1 (along with their backgrounds). The composition of the Nominating Committee is intended to provide broad diversity, including those with longer and shorter tenures on the Executive Board (including various leadership roles); experience in Scouting; involvement in local units; business and vocational backgrounds; and demographic considerations. All Active Members are currently registered with Scouting America. The committee has one non-Active Member who is not required to be and therefore is not registered with Scouting America.

The Nominating Committee shall nominate people to be elected at the Annual Meeting for the roles listed in the stated purpose above. Members of the Council may make recommendations of possible nominees to the Nominating Committee for consideration, and recommendations shall be made in writing no later than November 3, 2026, to Scott Frierson (Chair) at sfrierson@thesouthern.bank and copy to JB Garrett (President) at jbgarrett@arthurstatebank.com.

As described in the Council Nominating Worksheet template provided by National Scouting America, nominees for the Executive Board should be individuals of stature and influence who will bring strength to the Board and win confidence and support for Scouting by virtue of identification with and active interest in the Council. These individuals need to be significant donors or those who are able to raise significant funds. To facilitate the Nominating Committee consideration of possible nominees, please provide the name, employer, vocational background/expertise, and current and historical Scouting involvement.

In addition, the Leadership and Governance Committee is presenting for approval the Restated Articles of Incorporation and By Laws to conform to the revised template as required by Scouting America. Both of these documents have been approved by the Executive Board and will be included in the package of materials provided to you prior to the Annual Meeting.

Exhibit 1 – Nominating Committee Members

Active Members, Officers (4):

- *Lee Dixon:* Lee is currently on the Executive Board (since 2014) and Executive Committee (since 2015). His previous Executive Board service includes President (2022-2024), Vice President of Finance; Treasurer; and Chairs of the Audit Committee, Budget Committee, Compensation Committee, Friends of Scouting Committee, Long Range Planning Committee, and Nominating Committee. He is an Eagle Scout and the recipient of the Silver Beaver award. He is a Certified Public Accountant and the Chief Operations Officer of Nelson Mullins Riley and Scarborough law firm. His recent past and current service on other boards of directors includes the Greenville Symphony Associate (President), Greenville Symphony Endowment (Chair), University of South Carolina Development Foundation (Chair), and First Presbyterian Church (Chair of Leadership and Governance Committee, Chair of Finance and Stewardship Committee, and member of the Staff Committee).
- *Scott Frierson:* Scott Frierson is currently on the Executive Board (since 2024), Executive Committee, Vice President of Finance and Chair of the Nominating Committee. He is an Eagle Scout and member of the Order of the Arrow. Scott is President of Southern Bank.
- *JB Garrett:* JB currently serves as President of Blue Ridge Council (since 2024), Executive Board serving (since 2018), Executive Committee (since 2020). His previous Executive Board service also includes Chair of the Nominating Committee, Chair of the Audit Committee and Chair of the Budget Committee. He has served as the Cub Scout den leader of Pack 9 at Buncombe Street United Methodist Church. His sons Miles, Cal and Porter all received the rank of Eagle through Troop 9. He is a Certified Public Accountant and the Chief Financial Officer of Arthur State Bank. His past and current service on other boards of directors/trustees include GrandSouth Bank and Erskine College.
- *Dee Kivett:* Dee currently serves as our Blue Ridge Council Commissioner and has served on the Executive Board since 2022. She began volunteer service with Scouting America in 2013, serving in the Pack, Troop, and Crew programs in multiple roles, including Unit Advancement Chair, Assistant Scoutmaster, Assistant Crew Advisor, and Chartered Organization Representative. She received the William D. Boyce New Unit Organizer Award twice for starting Troop 7776 (female unit) and Crew 2776. She is the recipient of the Silver Beaver Award, District Award of Merit, and Swamp Rabbit District Scouter of the Year awards. For her contributions to education, she was honored with the Elbert Fretwell Outstanding Educator Award. She is a James E. West Fellow. She serves on the Board of the Piedmont Appalachian College of Commissioner Science and is an invited speaker at Service Territory training events, serves as a Dean for the Blue Ridge Council University of Scouting, is a member of the National Merit Badge Committee, and serves as a Troop Leader in Girl Scouts USA for 13 years. She is the recipient of the Presidential Lifetime Volunteer Service Award. She is a Brotherhood member of the Order of the Arrow and completed the Wood Badge training program and will serve on its staff this coming year. She and her husband, Walter, have two Eagle Scout children, Kyle and Kelli Kivett. Dee is the Academic Program Director for the Undergraduate degree in Automotive Engineering at Clemson University, where she teaches multiple courses and leads multiple committees. She is also the CEO of NextGen Supply Chain Integrators.

Active Members, Non-Officers (5):

- *Marshall Brown:* Marshall is currently on the Executive Board (since 2020). He is the President and CEO of ACM Chemistries, Inc. and is past Chair of the Interlocking Concrete Pavement Institute's (ICPI's) Board of Directors and its separate foundation. Through the years, he has chaired several North American technical committees for ICPI, the Concrete Masonry & Hardscapes Association (CMHA), ASTM, and the American Concrete Institute (ACI). Marshall's involvement at Clemson University includes years of Board service to the School of Civil & Environmental Engineering and Earth Sciences (SCEEES), the Genn Department of Civil Engineering, and the College of Engineering, Computing and Applied Sciences. Marshall also served as a Clemson University Foundation Board Member for the past eight years. Marshall is an Eagle Scout and is a Camp Old Indian Camp Staff Alumni, serves as the Council's ad hoc committee of Program and he has served as one of two facilitators on our council's current strategic plan.
- *Melissa Brubaker:* Melissa Brubaker serves as an Assistant Superintendent for Greenville County Schools, bringing 21 years of experience in public education. In her current role, she supports school leaders. Melissa has a longstanding connection to Scouting. During her summers in Georgia, she worked at Lawhorn Scouting Base, leading high-adventure trips for Scouts. Today, Scouting continues to be a family commitment. Her son is a member of Pack 511, and her husband is also actively involved in Scouting, including supporting district programming.
- *Eric Penkert:* Eric is a member of the Executive Board, he is serving on the Membership Committee, Sporting Clay Committee and the Steering Committee and he is an Eagle Scout. Eric is an attorney with Ogletree Deakins.
- *Stuart Plyler:* Stuart is currently on the Executive Board (since 2016), Finance Committee (since 2025), Golf Chair (since 2020), District Chairman – Foothills (2016-2020) and he is an Eagle Scout. He is Senior Vice President of Bank of Travelers Rest. His recent past and current service on other boards of directors include Appalachian Development Corporation and Enoree Baptist Church (Treasurer).
- *Neal Kanipe:* Neal is a Principal with McMillan Pazdan Smith Architects. He is currently on the Executive Board, and he has served as Scout Leader in Troop 9.

Community Leaders, not Active Members (1):

Christian (CJ) Metz: CJ is an Eagle Scout, and his oldest son received his Eagle Scout in 2025. CJ is the Scoutmaster for Girls troop 7519 and Assistant Scout Master for Boys troop 412. He graduated from Wood Badge and will be on staff in 2027. As an author, Christian spent 2 years writing a monthly column for Tech Target and was asked to speak at the 2009 Microsoft Tech Ed Conference on behalf of Script Logic. Christian still writes regularly and is working on a book titled "The Life Well Lived." He is currently developing a leadership program for youth (Ages 16-26) with partners from IBM and the Rosewood Group as a passion project and to help usher in the next generation of leaders. Outside of his professional career, Christian is highly involved with his church and family. Elected as a member of his Church's Parish Council, Chairman of the Men's Ministries, and Treasurer. With 4 kids and an amazing wife, he manages a busy home with 26 chickens, 15 quail, rabbits, bees, and a homestead garden.

Exhibit 2: Instructions for Registration of Membership

To serve as an Active Member of the Blue Ridge Council, you must be registered with the BSA as follows:

1. Take the required Safeguarding Youth/Youth Protection Training. To do so, go to <https://my.scouting.org/>. If you have an account, simply sign into your account. If not, click on create account and fill in all fields required. Once all fields are filled in, click on create account. After account is created, click on my.scouting in the upper left-hand corner and then click Safeguarding Youth.
 - a. When all eight modules are completed, save, and print your certificate.
 - b. Submit a copy of your certificate to Charlean Mullikin in the Scout Council Office via mail (1 Park Plaza, Greenville, SC 29607) or scan/email to Charlean Mullikin Charlean.Mullikin@scouting.org.
 - c. Note: you must complete the training prior to submission of your annual registration in the next step below.
2. Submit your annual registration. To do so, go to <https://www.scouting.org/resources/forms/> and click on English under Adult Application.
 - a. Fill out all fields, including Position (you do not need the code) and the Background Check form on the last page.
 - b. Sign both forms and submit them to Charlean in the Scout Council Office.
 - c. To pay the registration fee of \$90: i) mail a check made payable to Blue Ridge Council to Charlean at the Scout Council office or ii) call Charlean at 864-233-8363 to pay by credit card (and please note that there is a 3.5% processing fee if you pay by credit card).